BOARD OF TRUSTEES

Regular Meeting

Wednesday, November 12, 2003, 12:00 p.m. Retirement Fund Conference Room

MINUTES

DEFINED BENEFITS

I. CALL TO ORDER

After determining a quorum, the Retirement Fund Board of Trustees Regular Meeting was called to order at 12:07 p.m. Wednesday, November 12, 2003, in the Retirement Fund Conference Room. Chairman Francisco B. Salas officiated.

Board of Trustees Present:

Francisco B. Salas, Chairman Gerard A. Cruz, Vice Chairman Rolenda L. Faasuamalie, Trustee Katherine T.E. Taitano, Trustee Stephen J. Guerrero, Trustee

Staff Present:

Paula M. Bamba, Acting Director Pete Tajalle, Controller Greg Perez, Acting Benefits Program Administrator Vince Camacho, Great West Jackie Blas, Board Secretary

Public Present:

Mark Heath, Metropolitan West Capital Management Attorney Phillip Torres

II. REVIEW AND APPROVAL OF MINUTES A. October 8, 2003 Regular Meeting

On motion of Vice Chairman Gerard Cruz, seconded by Ms. Katherine Taitano, and unanimously agreed upon, the Minutes of October 8, 2003 Regular Meeting were approved, subject to corrections. Motion carried.

III. PENSION BENEFITS

A. Members and Benefits Committee Findings of September 9, 2003, October 7, 2003 and October 28, 2003

Mrs. Rolenda Faasuamalie stated that based on the Committee's findings during their meeting of September 9, 2003, October 7, 2003 and October 28, 2003, the following applications are recommended for **APPROVAL** by the Board of Trustees.

- A. SURVIVOR ANNUITY BENEFIT APPLICANTS
- 1.NameSylvia T. ArriolaDate of DeathAugust 08, 2003Annuity Due Decease\$ 30,049.44Surviving SpouseJose B. ArriolaSurvivor's Annuity\$ 15,024.72Percentage Earned50%Effective DateAugust 08, 2003
- 2. Name Date of Death Annuity Due Decease Surviving Spouse Survivor's Annuity Percentage Earned Effective Date
- 3. Name Date of Death Annuity Due Decease Surviving Spouse Survivor's Annuity Percentage Earned Effective Date
- 4. Name Date of Death Annuity Due Decease Surviving Spouse Survivor's Annuity Percentage Earned Effective Date
- 5. Name Date of Death Annuity Due Decease Surviving Spouse Survivor's Annuity Percentage Earned Effective Date

\$ 30,049.44 Jose B. Arriola \$ 15,024.72 50% August 08, 2003 Julio P. Culiat February 27, 2003 \$ 14,732.40 Charito T. Culiat \$ 7,366.32 50% February 27, 2003

- Priscilla M. DeGuzman August 03, 2003 \$ 16,201.92 Amado T. DeGuzman \$ 8,100.96 50% August 03, 2003
- Roque JF Rosario August 06, 2003 \$ 26,013.12 Lourdes G. Rosario \$ 13,006.56 50% August 06, 2003
- Agaton L. Salcedo August 11, 2003 \$ 25,043.28 Beatrice C. Salcedo \$ 12,521.76 50% August 11, 2003

- 6. Name Date of Death Annuity Due Decease Surviving Spouse Survivor's Annuity Percentage Earned Effective Date
- 7. Name Date of Death Annuity Due Decease Surviving Spouse Survivor's Annuity Percentage Earned Effective Date
- 8. Name Date of Death Annuity Due Decease Surviving Spouse Survivor's Annuity Percentage Earned Effective Date
- 9. Name Date of Death Annuity Due Decease Surviving Spouse Survivor's Annuity Percentage Earned Effective Date
- Name
 Date of Death
 Annuity Due Decease
 Surviving Spouse
 Survivor's Annuity
 Percentage Earned
 Effective Date
- 11. Name
 Date of Death
 Annuity Due Decease
 Surviving Spouse
 Survivor's Annuity
 Percentage Earned
 Effective Date

Gregorio M. San Agustin July 29, 2003 \$11,293.44 Lolita G. San Agustin \$ 5,646.72 50% July 29, 2003 Rosalia R. Shook August 03, 2003 \$ 63.124.08 Andrew W. Shook \$31,562.16 50% August 03, 2003 Rogelio M. Yap June 23, 2003 \$ 22.560.24 Erlinda L. Yap \$11,280.24 50% June 23, 2003 Antonio C. Aguon August 25, 2003 \$ 63,973.68 Estelita F. Aguon \$ 31,986.96 50% August 25, 2003 Gregorio LG Castro August 22, 2003 \$ 12,340.56 Agueda Y. Castro \$ 6,170.40 50% August 22, 2003 Elena F. Cruz August 08, 2003 \$ 12,936.48 Ignacio C. Cruz \$ 6,468.24 50%

August 08, 2003

- 12. Name Date of Death Annuity Due Decease Surviving Spouse Survivor's Annuity Percentage Earned Effective Date
- Name
 Date of Death
 Annuity Due Decease
 Surviving Spouse
 Survivor's Annuity
 Percentage Earned
 Effective Date
- 14. Name
 Date of Death
 Annuity Due Decease
 Surviving Spouse
 Survivor's Annuity
 Percentage Earned
 Effective Date
- 15. Name Date of Death Annuity Due Decease Surviving Spouse Survivor's Annuity Percentage Earned Effective Date
- 16. Name
 Date of Death
 Annuity Due Decease
 Surviving Spouse
 Survivor's Annuity
 Percentage Earned
 Effective Date
- 17. Name Date of Death Annuity Due Decease Surviving Spouse Survivor's Annuity Percentage Earned Effective Date

Jose N. Delgado August 29, 2003 \$ 11,148.24 Maria A. Delgado \$ 5,574.24 50% August 29, 2003

Maria S. Gestiada August 29, 2003 \$ 16,516.80 Lorenzo N. Gestiada \$ 8,258.40 50% August 29, 2003

Lorenzo M. Manibusan September 06, 2003 \$ 24,934.80 Lourdes T. Manibusan \$ 12,467.52 50% September 06, 2003

Gabriel F. Borja September 17, 2003 \$ 16,729.20 Victoriana M. Borja \$ 8,364.72 50% September 17, 2003

Sabino A. Cruz October 09, 2003 \$ 14,468.64 Carmen C. Cruz \$ 7,234.32 50% October 09, 2003

Felix S. Fejeran September 19, 2003 \$ 49,158.96 Dolores T. Fejeran \$ 24,579.60 50% September 19, 2003

18. Name John J. Mendiola Date of Death September 13, 2003 Annuity Due Decease \$ 22,632.96 Surviving Spouse Ana LG Mendiola Survivor's Annuity \$ 11.316.48 Percentage Earned 50% Effective Date September 13, 2003 19. Name Agustin T. Quintanilla Date of Death September 24, 2003 Annuity Due Decease \$ 23.202.24 Surviving Spouse Marie S. Quintanilla Survivor's Annuity \$11.601.12 Percentage Earned 50% Effective Date September 24, 2003 20. Name Alfredo A. Quintanilla Date of Death September 27, 2003 \$ 29,210.40 Annuity Due Decease Surviving Spouse Frances MN Quintanilla Survivor's Annuity \$ 14.605.20 Percentage Earned 50% Effective Date September 27, 2003 21. Name Luis S. Santos Date of Death October 09, 2003 \$16,909.44 Annuity Due Decease Surviving Spouse Dolores C. Santos Survivor's Annuity \$ 8,454.72 Percentage Earned 50% Effective Date October 09, 2003 22. Name Richard L. Toves Date of Death September 24, 2003 \$13,623.12 Annuity Due Decease Surviving Spouse Frances D. Toves Survivor's Annuity \$ 6,811.68 Percentage Earned 50% Effective Date September 24, 2003

On motion of Mrs. Rolenda Faasuamalie, seconded by Ms. Katherine Taitano, and unanimously agreed upon, the Board of Trustees voted to approve the Survivor Annuity Benefit Applicants listed under Items A 1-22, as recommended by management, being that all calculations are in order and subject to corrections. Motion carried. Mrs. Rolenda Faasuamalie stated that based on the Committee's findings during their meeting of September 9, 2003 and October 28, 2003, the following applications are recommended for APPROVAL by the Board of Trustees.

B.	DEFERRED AGE RETIREMENT APPLICANTS		
1.	Name:	Carol A. Darlow	
	Date of Birth:	July 19, 1943	
	Department:	Department of Education	
	Length of Service:	19 Years 05 Months 15 Days	
	Service Factor:	19.458	
	Average Annual Salary:	\$ 40,133.06	
	Annual Annuity	\$ 17,516.16	
	Percentage Earned:	43.645214	
	Effective Date:	August 05, 2003	
2.	Name:	Melvyn S. Illagan	
	Date of Birth:	June 10, 1941	
	Department:	Guam Legislature	
	Length of Service:	11 Years 02 Months 15 Days	
	Service Factor:	11.208	
	Average Annual Salary:	\$ 31,074.27	
	Annual Annuity	\$ 7,153.20	
	Percentage Earned:	23.019687	
	Effective Date:	August 23, 2001	
3.	Name:	James R. Dobesh	
	Date of Birth:	July 20, 1942	
	Department:	Department of Education	
	Length of Service:	15 Years 05 Months 00 Days	
	Service Factor:	15.416	
	Average Annual Salary:	\$ 44,153.56	
	Annual Annuity	\$ 14,809.20	
	Percentage Earned:	33.540217	
	Effective Date:	August 15, 2002	

On motion of Mrs. Rolenda Faasuamalie, seconded by Ms. Katherine Taitano, and unanimously agreed upon, the Board of Trustees voted to approve the Deferred Age Retirement Applicants listed under Items B 1-3, as recommended by management, being that all calculations are in order and subject to corrections. Motion carried.

Mrs. Rolenda Faasuamalie stated that based on the Committee's findings during their meeting of September 9, 2003 and October 7, 2003, the following applications are recommended for **APPROVAL** by the Board of Trustees.

- C. AGE RETIREMENT APPLICANTS
- 1. Name:
 - Date of Birth: Department: Length of Service: Service Factor: Average Annual Salary: Annual Annuity Percentage Earned: Effective Date:
- 2. Name:
 - Date of Birth: Department: Length of Service: Service Factor: Average Annual Salary: Annual Annuity Percentage Earned: Effective Date:
- 3. Name: Date of Birth: Department: Length of Service: Service Factor: Average Annual Salary: Annual Annuity Percentage Earned: Effective Date:
- 4. Name: Date of Birth: Department: Length of Service: Service Factor: Average Annual Salary: Annual Annuity Percentage Earned: Effective Date:

Guam International Airport Authority 19 Years 06 Months 15 Days 19.541 \$ 51,636.85 \$ 22,644.00 43.852403 January 01, 2003 Francisco J. Salas September 21, 1936 Governor's Office 15 Years 11 Months 00 Days 15.916 \$ 57,828.17 \$ 20,118.48 34.790103

January 05, 2003 Juan SN Taijeron

Jesus C. Benavente

February 12, 1935

August 13, 1941 Guam Fire Department 17 Years 08Months 00 Days 17.666 \$ 47,430.43 \$ 18,576.24 39.165236 October 03, 1996

Maria F. Delgado March 15, 1934 Governor's Office 13 Years 03 Months 15 Days 13.291 \$ 44,990.40 \$ 12,699.60 28.227355 January 05, 2003

5.	Name: Date of Birth: Department: Length of Service: Service Factor: Average Annual Salary: Annual Annuity Percentage Earned: Effective Date:	Fedelindo D. Donguines February 14, 1935 Department of Agriculture 21 Years 09 Months 00 Days 21.750 \$ 49,648.05 \$ 24,513.84 49.375232 October 01, 2002
6.	Name: Date of Birth: Department: Length of Service: Service Factor: Average Annual Salary: Annual Annuity Percentage Earned: Effective Date:	Jesus T. Tiotuico February 12, 1936 Department of Public Works 18 Years 01 Month 15 Days 18.125 \$ 47,892.07 \$ 19,306.56 40.312644 August 01, 2003

On motion of Mrs. Rolenda Faasuamalie, seconded by Ms. Katherine Taitano, and unanimously agreed upon, the Board of Trustees voted to approve the Age Retirement Applicants listed under Items C 1-6, as recommended by management, being that all calculations are in order and subject to corrections. Motion carried.

Mrs. Rolenda Faasuamalie stated that based on the Committee's findings during their meeting of September 9, 2003 and October 7, 2003, the following applications are recommended for **APPROVAL** by the Board of Trustees.

D.	SERVICE RETIREMENT APPLICANTS		
1.	Name:	Judith A. Boughton	
	Date of Birth:	June 27, 1943	
	Department:	Department of Education	
	Length of Service:	28 Years 00 Months 00 Days	
	Service Factor:	28.000	
	Average Annual Salary:	\$ 44,156.53	
	Annual Annuity	\$ 28,701.84	
	Percentage Earned:	65.000216	
	Effective Date:	August 15, 1998	
2.	Name:	Alfredo DV Gloria	
	Date of Birth:	July 27, 1945	
	Department:	Department of Public Works	
	Length of Service:	25 Years 02 Months 15 Days	
	Service Factor:	25.208	
	Average Annual Salary:	\$ 65,000.82	
	Annual Annuity	\$ 37,713.36	
	Percentage Earned:	58.019821	
	Effective Date:	October 01, 1998	

3. Name: Corazon Z. Pascua Date of Birth: March 20, 1950 Department: **Guam Police Department** Length of Service: 26 Years 05 Months 00 Days Service Factor: 26.416 Average Annual Salary: \$41,812.97 Annual Annuity \$ 25,522.56 Percentage Earned: 61.039816 Effective Date: August 15, 1998 4. Name: Geraldine S. Underwood July 01, 1954 Date of Birth: Department: KGTF Length of Service: 29 Years 07 Months 15 Days Service Factor: 29.625 Average Annual Salary: \$ 63,461.46 Annual Annuity \$43,828.08 Percentage Earned: 69.062514 Effective Date: October 01. 2001 5. Name: Suzanne H. Dionio Date of Birth: July 11, 1948 Department: Department of Education Length of Service: 34 Years 03 Months 00 Days Service Factor: 34.250 Average Annual Salary: \$46,774.83 Annual Annuity \$ 37,712.16 Percentage Earned: 80.624900 Effective Date: October 11, 2002

On motion of Mrs. Rolenda Faasuamalie, seconded by Ms. Katherine Taitano, and unanimously agreed upon, the Board of Trustees voted to approve the Service Retirement Applicants listed under Items D 1-5, as recommended by management, being that all calculations are in order and subject to corrections. Motion carried.

Mrs. Rolenda Faasuamalie stated that based on the Committee's findings during their meeting of October 7, 2003, the following application is recommended for **APPROVAL** by the Board of Trustees.

CERTICE RETIRES (EVEL A DELLCANE) (EADLY RETIRES (EVEL)

E.	INCENTIVE PROGRAM)		
1.	Name:	Isabel P. Mendiola	
	Date of Birth:	April 05, 1936	
	Department:	Department of Education	
	Length of Service:	32 Years 00 Months 00 Days	
	Service Factor:	32.000	
	Average Annual Salary:	\$ 29,764.88	
	Annual Annuity	\$ 22,323.60	
	Percentage Earned:	74.999798	
	Effective Date:	December 11, 1999	

On motion of Mrs. Rolenda Faasuamalie, seconded by Ms. Katherine Taitano, and unanimously agreed upon, the Board of Trustees voted to approve the Service Retirement Applicant (Early Retirement Incentive Program) listed under Item E 1, as recommended by management, being that all calculations are in order and subject to corrections. Motion carried.

Mrs. Rolenda Faasuamalie stated that based on the Committee's findings during their meeting of September 9, 2003, the following disability application is recommended for **APPROVAL** by the Board of Trustees.

- A. DISABILITY APPLICANT
- 1. Ronald J. Ofalla

On motion of Mrs. Rolenda Faasuamalie, seconded by Ms. Katherine Taitano, and unanimously agreed upon, the Board of Trustees voted to approve the disability application of Ronald J. Ofalla, as recommended by management. Motion carried.

Mrs. Rolenda Faasuamalie stated that based on the Committee's findings during their meeting of October 7, 2003, the following disability application is recommended for **APPROVAL** by the Board of Trustees.

- A. DISABILITY APPLICANT
- 1. Roy L. Blevins

On motion of Mrs. Rolenda Faasuamalie, seconded by Ms. Katherine Taitano, and unanimously agreed upon, the Board of Trustees voted to approve the disability application of Roy L. Blevins, as recommended by management. Motion carried.

Mrs. Rolenda Faasuamalie stated that based on the Committee's findings during their meeting of September 9, 2003, the following disability applications are recommended for **DISAPPROVAL** by the Board of Trustees.

- A. DISABILITY APPLICANTS
- 1. Lolita B. Conlu
- 2. Linda J. Moore
- 3. Matilde (DeeDee) F. Rojas
- 4. Augustina C. Salas

On motion of Mrs. Rolenda Faasuamalie, seconded by Ms. Katherine Taitano, and unanimously agreed upon, the Board of Trustees voted to disapprove the disability applications of Lolita B. Conlu, Linda J. Moore, Matilde F. Rojas, and Augustine C. Salas, as recommended by management. Motion carried. Mrs. Rolenda Faasuamalie stated that based on the Committee's findings during their meeting of October 7, 2003, the following disability applications are recommended for **DISAPPROVAL** by the Board of Trustees.

- A. DISABILITY APPLICANTS
- 1. Albert C. Quintanilla
- 2. Fred A. Pangelinan

On motion of Mrs. Rolenda Faasuamalie, seconded by Ms. Katherine Taitano, and unanimously agreed upon, the Board of Trustees voted to disapprove the disability applications of Albert C. Quintanilla and Fred A. Pangelinan, as recommended by management. Motion carried.

Mrs. Rolenda Faasuamalie stated that based on the Committee's findings during their meeting of October 28, 2003, the following application is recommended for **APPROVAL** by the Board of Trustees.

- B. REQUEST TO OBTAIN EXCLUDED SERVICE CREDIT FROM DECEMBER 13, 1976 TO OCTOBER 19, 1980
- 1. Francisco SA Eliptico 586-05-1247, Guam International Airport Authority

On motion of Mrs. Rolenda Faasuamalie, seconded by Ms. Katherine Taitano, and unanimously agreed upon, the Board of Trustees voted to approve the request to obtain excluded service credit from December 13, 1976 to October 19, 1980 in the case of Francisco S.A. Eliptico, as recommended by management. Motion carried.

Mrs. Rolenda Faasuamalie stated that based on the Committee's findings during their meeting of October 28, 2003, the following application is recommended for **APPROVAL** by the Board of Trustees.

- C. ELIGIBILITY FOR RETIREMENT
- 1. Randolph S. Angoco 586-62-6157, Guam Economic Development Authority

On motion of Mrs. Rolenda Faasuamalie, seconded by Ms. Katherine Taitano, and unanimously agreed upon, the Board of Trustees voted to approve the eligibility for retirement for Randolph S. Angoco, as recommended by management. Motion carried.

Mrs. Rolenda Faasuamalie stated that based on the Committee's findings during their meeting of October 7, 2003, the following application is still at Committee level.

1. Joseph B. Cepeda

Mrs. Rolenda Faasuamalie stated that based on the Committee's findings during their meeting of October 28, 2003, the following application was **referred to legal counsel for their opinion**.

- D. REQUEST TO OBTAIN EDUCATION ON TRAINING CREDIT FROM AUGUST, 1980 TO MAY, 1983, NOT TO INCLUDE THE BREAK IN TRAINING
- 1. Glenna F. Woodruff, Social Security # 586-62-7205, Department of Education

IV. EXECUTIVE SUMMARY

Chairman Francisco Salas stated that the Executive Summary has been distributed as requested by the Board of Trustees. Ms. Paula Bamba, Acting Director, reported to the Board of Trustees that there is an update on the accounts receivable.

Mr. Pete Tajalle, Controller, stated that the two major agencies (GMH & DOE) remain outstanding. Department of Education's outstanding balance is in the amount of \$17 Million of employee/employer's contribution and interest and penalties. Guam Memorial Hospital's outstanding balance is in the amount of \$16.2 Million of employee/employer's contribution and interest and penalties. Other agencies include the General Fund which has interest and penalties in the amount of \$7,366.00 and the Supreme Court in the amount of \$964.57. The total outstanding receivables as of November 5, 2003 is in the amount of \$33 Million.

V. OLD BUSINESS

None

VI. NEW BUSINESS

A. Investment Committee Meeting – November 14, 2003: Mercer Investment Consulting Presentation

Mr. Tajalle reported to the Board of Trustees that the Investment Committee Meeting is scheduled for 12:00 Noon on Friday, November 14, 2003. Mercer Investment Consulting will be making a presentation 12:00 Noon to 3:30 p.m. Vice Chairman Cruz invited the Board of Trustees to attend the presentation.

VII. OPEN DISCUSSION None

VIII. ANNOUNCEMENTS None

At this time Chairman Salas called to convene into Executive Session.

RECESS: 12:23 p.m.

RECONVENED: 1:03 p.m.

IX. ADJOURNMENT

There being no further business before the Board, on motion of Vice Chairman Gerard Cruz, seconded by Mrs. Rolenda Faasuamalie, and unanimously agreed upon, the meeting was adjourned at 1:03 p.m. Motion carried.

Respectfully submitted,

Jackie Blas Board Secretary

DEFINED CONTRIBUTIONS

I. CALL TO ORDER

After determining a quorum, the Retirement Fund Board of Trustees Regular Meeting was called to order at 1:04 p.m. Wednesday, November 12, 2003, in the Retirement Fund Conference Room. Chairman Francisco B. Salas officiated.

Board of Trustees Present:

Francisco B. Salas, Chairman Gerard A. Cruz, Vice Chairman Rolenda L. Faasuamalie, Trustee Katherine T.E. Taitano, Trustee Stephen J. Guerrero, Trustee

Staff Present:

Paula M. Bamba, Acting Director Pete Tajalle, Controller Greg Perez, Acting Benefits Program Administrator Vince Camacho, Great West Jackie Blas, Board Secretary

Public Present:

Mark Heath, Metropolitan West Capital Management Attorney Phillip Torres

II. REVIEW AND APPROVAL OF MINUTES A. October 8, 2003 Regular Meeting

On motion of Mrs. Rolenda Faasuamalie, seconded by Vice Chairman Gerard Cruz, and unanimously agreed upon, the Minutes of October 8, 2003 Regular Meeting were approved, subject to corrections. Motion carried.

III. OLD BUSINESS

A. Contribution Report - October 2003 / November 2003

B. Asset Summary Report

Mr. Vince Camacho reported to the Board of Trustees that Guam Memorial Hospital is past due on two pay periods (October 18, 2003 and November 1, 2003) on the Defined Contributions. Mr. Camacho stated that he was told by GMH that the reason is that there's no money. Mr. Tajalle stated that he has contacted GMH's Acting Controller and was told that payment has not been made due to lack of money. Mr. Tajalle stated that he was assured that payment will be made by the end of this week. Mr. Tajalle will follow-up on the payment. Chairman Salas asked when are payments due. Mr. Tajalle stated five days after the pay period ending. Chairman Salas recommended putting out a formal response to GMH. Mr. Tajalle stated that if payment is not made by Friday, November 14, 2003, he will proceed with a formal notification. Chairman Salas recommended that whenever it exceeds the five days, we should provide a formal notification in writing to the agency. After that, we need to pursue some form of collections effort and they may be subject to the collection fees. Mr. Camacho stated that on the DC Plan there is no such provision to charge interest and penalties. Chairman Salas asked if the DC Plan is under a Plan Document. Mr. Camacho replied yes. Mr. Camacho stated that the statute was the broad document. The details went into the Plan Document. Vice Chairman Cruz asked if there's any criminal code. Mr. Camacho replied the fair labor standards. Chairman Salas instructed staff to submit a letter, return receipt requested, of notification in writing to the Administrator. Chairman Salas stated that maybe we could write to members/employees of GMH, as a possible alternative, letting them know that the employer's contribution has not been paid. Mr. Camacho stated that he normally sends them a letter saying which pay periods have not been paid.

Mrs. Faasuamalie inquired about GEDA having no report. Mr. Camacho stated that the 457 participant has resigned.

Mr. Camacho concluded by stating that the asset growth for the third quarter was at \$3.08 Million and we are now up to \$83 Million.

- IV. NEW BUSINESS None
- V. OPEN DISCUSSION None
- VI. ANNOUNCEMENTS None
- VII. ADJOURNMENT

There being no further business before the Board, on motion of Vice Chairman Gerard Cruz, seconded by Ms. Katherine Taitano, and unanimously agreed upon, the meeting was adjourned at 1:13 p.m. Motion carried.

Respectfully submitted,

Jackie Blas Board Secretary